

Annexure -1

QUALITY POLICY

Western Group Co. W.L.L. aims to be a Leading company in rental operations and Maintenance of Light and Heavy Equipments, Vehicles and Machinery.

The organization ensures adequate understanding of the core services and products provided to the customers and have strategic directions to achieve highest degree of customer satisfaction.

The organization has identified the interested parties who have significant interest in the Product and services provided by the company.

In pursuance of the above, the management shall ensure that the best skilled and qualified personnel are engaged for execution of work and services by continuous monitoring and supervision.

Western Group Co. W.L.L. has established Processes and Procedures to achieve Customer satisfaction and meet applicable Statutory, Regulatory Requirements and Requirements of ISO 9001:2015 standard as well as Implementing and Monitoring of these established processes and procedure.

Organizational Objectives and divisional KPI's have been established to ensure that requirements of this policy are achieved.

Management ensures that all the personnel understand and fully implement the quality Policy and objectives and are able to perform their duties effectively through an ongoing Training and Development Programme.

Quality Policy will be periodically reviewed for its suitability to best business practices and to ensure continual improvement of the established quality Management system.

Managine Director

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HSE POLICY

Western Group Co. W.L.L. is dedicated to the concept that all accidents are preventable and committed to a zero accident philosophy whilst fostering a culture of continuous improvement of our safety, health and environmental duties. To achieve and enhance this commitment, the following shall be followed:.

Comply with the applicable legal and other requirements, and in those areas specific to the renting of Light and Heavy equipments and Machinery in the Industry, apply more stringent Standards and Procedures where appropriate.

Emphasize the awareness and training of all persons working for or on behalf of

Western Group.

Take foremost account of the Health and Safety of its Employees, its Subcontractors, and other Persons, who may be effected by the company activities.

All incidents, which may harm people, damage property and pollute the

environments, can be prevented by taking appropriate precautions.

Taking care for health of employees, ensuring safety at work places and protecting the environment at work places is a line responsibility and safety personnel will work as catalyst to ensure that all site personnel fulfill their respective responsibilities voluntarily.

Protect the Environment by maintaining low levels of generated waste through various activities and minimize the consumption of resources. Ensure the Safe

Operation of all Industrial Equipment, Machinery and Plant. Ensure that any party

performing business with WG is complying with all of the above.

Continually identify the potential areas for HSE Management System

improvement and establish the necessary measures to implement such improvements.

Managing Director

Date: 15/04/2019

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